

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
JANUARY 22, 2013
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on December 18, 2012 - [Legal No. 1585851](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. [Resolution – 2012 FHSAA Class 1A Football Championship](#)
4. Recognition of AdvancED/SACS Accreditation Award
5. Gulf Coast Crime Stoppers Bullying Prevention Poster Contest

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services](#) (6Gx17-2.03; 2.04; 2.06; 2.10; 2.17; 2.26; 2.29; 2.33; 2.36; 2.37)
2. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures](#) (6Gx17-3.01; 3.02; 3.03; 3.07; 3.16; 3.18; 3.21)
3. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation](#) (6Gx17-6.04)

B. Permission to Advertise

- CORRECTED** 1. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 1, Administration of the District School System](#) (6Gx17-1.19 and 1.22)

THE FOLLOWING ITEM WILL BE MOVED FORWARD: Administrative Appointments [Item VII.B.2]

IV. APPROVAL OF MINUTES

1. [12-13-12 SPECIAL WORKSHOP](#)
2. [12-14-12 REGULAR WORKSHOP](#)
3. [12-18-12 REGULAR MEETING](#)

V. CONSENT AGENDA

A. CURRICULUM

1. [Subcontract between the School District of Escambia County and FSU for Biology Institute and Online Support: Collaborative Opportunities to Promote Excellence in Science](#)

B. FINANCE

1. [Check Register for December 2012](#)

2. [Recap of General Fund Reserves \(Non-Categorical\) for December 2012](#)
3. [Resolutions to amend District School Budget:](#)
 - a) [Resolution 4 – General Operating Fund](#)
 - b) [Resolution 4 – Special Revenue – Federal Programs](#)
 - c) [Resolution 4 – Capital Projects Fund](#)
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) No item submitted – Debt Service Fund
 - f) No item submitted - Targeted ARRA Stimulus Fund
 - g) No item submitted - Race to the Top Fund
4. Legal Services:
 - [General Fund](#)
 - a) The Hammons Law Firm \$ 775.00
 - b) The Hammons Law Firm \$ 449.50
 - c) The Hammons Law Firm \$ 93.00
 - d) The Hammons Law Firm \$ 480.50
 - e) The Hammons Law Firm \$ 1,272.75
 - f) Shell, Fleming, Davis & Menge, P.A. \$ 498.00
5. Legal Services:
 - [Risk Management Fund](#)
 - The Hammons Law Firm \$ 3,871.70
6. [Scrap Lists I and II for January 2013](#)
7. [Auction List I for January 2013](#)
8. [Financial Status Report: Employee Benefit Trust Fund](#)
9. [Donation of Surplus Items to the Century Correctional Facility](#)
10. [2013-14 Class Size Compliance Plan](#)
11. [District School Board of Escambia County, Florida Audit Report: Federal and OMB Circular A-133 Compliance for the fiscal year ended June 30, 2012](#)
12. [Escambia School District Employee Benefit Trust Audit Report: Financial Statements for the fiscal year ended June 30, 2012](#)

C. [HUMAN RESOURCE SERVICES](#)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barnes, Regan J.	Teacher	Escambia Westgate Center	12/06/12	10
Blankenship, Kanika L.	Teacher	Warrington Middle	11/30/12	10
Bruno, Nancy B.	Speech Language Path	Blue Angels Elem	12/10/12	10
Evans, Kenyatta	Teacher	Suter Elem	12/05/12	10
Ford, Edward F.	Teacher	Pensacola High	11/26/12	12
Forrester, Emily S.	Teacher	Escambia High	11/20/12	10
Hall, Lynette G.	Teacher	Bailey Middle	12/05/12	10
Jordan, Kimberly L.	Teacher	Global Learning Academy	01/07/13	10
King, Allison N.	Teacher	Warrington Elem	12/03/12	10
Kukes, Jennifer A.	Teacher	Workman Middle	11/26/12	10
Mills-Fugate, Tiffany C.	Teacher	Global Learning Academy	12/10/12	10
Parratt, Amanda L.	Teacher	West Pensacola Elem	11/29/12	10
Richardson, Leslie D.	Teacher	Weis Elem	01/08/13	10
Sellers, Leonard R.	Teacher	Ernest Ward Middle	11/19/12	10
Sizemore, Edward	Teacher	George Stone Tech Center	12/10/12	10
Torres, Lisa M.	Teacher	Bailey Middle	12/12/12	10
Walden, Jean H.	Teacher	Cordova Park Elem	11/19/12	10
Yurdadon, Gulay	Teacher	Workman Middle	10/22/12	10

b. Reappointments

1. Annual
 - None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Glover, Rochele V.	West Pensacola Elem	Warrington Middle	12/10/12	10
Graber, Ryan S.	Brentwood Elem	Montclair Elem	08/13/12	10
Reed, Tammy L.	Woodham Middle	Hellen Caro Elem	12/20/12	10

d. Out-of-Field

1. Appointments
2. Reappointments
3. Transfers
4. Other

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bethea, Tara M.	Tech Coordinator	Longleaf Elem	01/07/13	10
Carswell, Sandra G.	Speech Language Path	Hellen Caro Elem	01/06/13	10 <i>Ret</i>
Ingraham, Glenda T.	Teacher	West Pensacola Elem	01/01/13	10 <i>Ret</i>
Jackson, Sarah M.	Teacher	Warrington Elem	12/12/12	10
Jones, Horace A.	Coord II- EEOC	Human Resources	12/31/12	12 <i>Ret</i>
Lachman, John T.	Safety Officer	Protection Services	12/31/12	12 <i>Ret</i>
Lentz, Elizabeth M.	Teacher	Ferry Pass Elem	01/07/13	10
Preston, Sarah A.	Teacher	Bailey Middle	12/21/12	10
Stanley, Jerry F.	Teacher	Ferry Pass Middle	01/07/13	10 <i>Ret</i>
Sterriker, Leanne M.	Teacher	Escambia High	12/04/12	10 <i>Ret</i>

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bergstrom, Cynthia G.	Teacher	Pine Forest High	12/06/12-04/02/13
Blackburn, Candice R.	Teacher	Molino Park Elem	01/07/13-02/15/13
Boutwell, Wendy D.	Teacher	Brentwood Elem	12/19/12-02/27/13 <i>Ext</i>
Broughton, Karen L.	Teacher	Washington High	12/18/12-01/07/13 <i>Ext</i>
Davis, Jeanne G.	Teacher	Tate High	01/10/13-03/15/13
Davis, Sandra D.	Teacher	Pine Meadow Elem	08/13/12-06/04/13 <i>Ext</i>
Dickes, Trisha G.	Teacher	Pensacola High	01/07/13-03/01/13
Hall, Amanda H.	Teacher	Jim Allen Elem	02/11/13-04/19/13
Ikner, Jannell P.	Teacher	Ransom Middle	02/26/13-05/10/13
James, Holly M.	Teacher	Bellview Elem	12/14/12-03/29/13
MacDonald, Anne F.	Teacher	Cook Elem	11/06/12-03/01/13
Majewski, Maribeth C.	Teacher	Brentwood Elem	01/08/13-01/07/14
McKinney, Jaime D.	Teacher	Washington High	01/07/13-03/01/13
Olave, Diana M.	Teacher	Montclair Elem	01/07/13-12/20/13
Peebles, Brandy M.	Teacher	Bellview Elem	12/21/12-04/05/13
Phelps, Jessica M.	Teacher	Pine Meadow Elem	01/23/13-03/26/13
Richardson, Sondra	Teacher	Global Learning Academy	12/05/12-12/21/12
Rye, Sara E.	Teacher	McArthur Elem	01/29/13-03/08/13
Shepard, Stephanie C.	Teacher	Global Learning Academy	01/10/13-02/01/13
Westberry, Cynthia M.	Teacher	Holm Elem	01/07/13-06/04/13 <i>Ext</i>

f. Special Requests

1. Correct the transfer locations for Deana R. Martin, as reported on the December 18, 2012 Board Agenda, to reflect a transfer from Woodham Middle School to Bellview Middle School, effective 11/19/12.

AMENDED

- 2. Approve the following employees to receive their regular hourly rate of pay, funded by SIG, to work at Montclair Elementary School on common core math practices, Discovery Ed training, yearly review of data and an action plan for future trainings and goals on January 26, 2013, March 2, 2013, and May 18, ~~2012~~ 2013, six hours per day, a total of 18 hours per employee:

Campbell, Keri L.	McMillan, Emily C.
Catanese, Laura A.	McMillian, Lisa L.
Chalanczuk, Edelsa K.	O'Brien, Veronica H.
Cox, Jakera A.	O'Neal, Jamila L.
Duren, James W.	Perkins, June K.
Eagle, Kelli J.	Pylant, Kerri D.
Freeman, Betsy L.	Roby, Deborah A.
Goble, Diana E.	Sykes, LaTris B.
Graber, Ryan S.	Tindell, Sunday L.
Guernsey, Kristen A.	Turner, Donald A.
Hill, Shirley A.	Walker, Tiana J.
Jones, Cheryl	West, Gillian D.
Killette, Brenda L.	West, Nichole B.
Lovely, Kathryn L.	Young, Qureshia C.

- 3. Amend the resignation date for Christina M. Grey, Teacher at Tate High School as reflected on the December Board Agenda to reflect 01/07/13.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Antoine, Ruthe	Teacher Assistant (Special)	Weis Elem	12/14/12
Bass, Stephanie J.	Food Service Assistant II	Myrtle Grove Elem	01/08/13 <i>Prom</i>
Blackmon, Angela R.	Food Service Asst Manager	Montclair Elem	01/08/13 <i>Prom</i>
Bolware, Tyrone	Teacher Assistant (Special)	Escambia High	01/08/13
Brazwell, Jennifer L.	Admin Clerk II	Beulah Elem	01/08/13
Brooks, Samantha E.	Custodial Worker I	Weis Elem	01/07/13
Clausell, Floyd J.	Maintenance Mechanic I	Maintenance Services	12/17/12 <i>Prom</i>
Devries, Jennifer S.	Teacher Assistant (Special)	Oakcrest Elem	01/08/13
Hare, Regina M.	Food Service Asst Manager	Northview High	12/17/12 <i>Prom</i>
Harrison, Cheryl L.	Teacher Assistant (Special)	West Pensacola Elem	01/08/13
Mixon, Ronald D.	Food Service Manager II	Brentwood Elem	12/03/12 <i>Prom</i>
Novo-Dominguez, Amarilys	School Bus Operator	Transportation	11/16/12 <i>Prom</i>
Ray, Loretta D.	Food Service Assistant II	Cordova Park Elem	01/08/13 <i>Prom</i>
Roberts, Anthony C.	Teacher Assistant (Special)	Washington High	12/12/12
Rogers, Sr., Norm H.	Food Service Asst Manager	Washington High	01/08/13 <i>Prom</i>
Sams, Melissa A.	Admin School Secretary III	Scenic Heights Elem	12/10/12
Shirer, Leigh W.	Teacher Assistant (Special)	Ferry Pass Elem	12/17/12
Sparks, Carolyn A.	Food Service Asst Manager	Pensacola High	12/17/12 <i>Prom</i>
Tolbert, Lakysa	Food Service Assistant II	Weis Elem	01/08/13 <i>Prom</i>
Winston, Leiann C.	Custodial Worker I	Bailey Middle	12/18/12

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Anglin, Angela L.	Food Service Assistant I Blue Angels Elem	Food Service Manager II Warrington Elem	10/29/12
Prior, Crystal M.	Food Service Assistant I Escambia High	Food Service Assistant II Oakcrest Elem	01/08/13

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barnes, Regan J.	Teacher Assistant (Special)	Escambia Westgate Center	12/05/12

Collins, John T.	Teacher Assistant (Special)	Escambia Westgate Center	01/07/13
Frye, Lisa	Teacher Assistant (Special)	Warrington Elem	12/21/12
Hirst, Louise M.	Food Service Assistant I	Escambia High	11/30/12
James, Deborah S.	Teacher Assistant (Special)	Escambia High	10/29/12
King, Allison N.	Teacher Assistant	Warrington Elem	11/30/12

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Raley, Melissa J.	Food Service Assistant I	Weis Elem	10/29/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Flynn, Jessica L.	Custodial Worker I	Pine Meadow Elem	01/08/13-01/07/14
Flynn, Sherry M.	Food Service Assistant I	Bellview Elem	12/06/12-01/10/13
Hattamer, Craig A.	Diesel Truck & Bus Technician	Transport Garage	01/07/13-03/22/13 <i>Ext</i>
Hughley, Elizabeth A.	School Bus Operator	Transportation	12/12/12-01/04/13 <i>Ext</i>
Johnson, Doris J.	Teacher Assistant (Special)	McMillan Learning Center	11/06/12-05/31/13 <i>Ext</i>
Lambert, Cynthia D.	School Bus Operator	Transportation	11/27/12-01/07/13
Levins, Anita F.	Food Service Assistant I	Bratt Elem	11/26/12-12/10/12 <i>Ext</i>
Prewitt, Sharon	Food Service Assistant I	Pensacola High	12/05/12-01/30/13
Richburg, Ronnie	Custodial Worker I	Escambia High	11/13/12-01/22/13 <i>Ext</i>
Sammarco, Linda D.	Food Service Assistant I	Hellen Caro Elem	11/26/12-01/07/13

f. Special Requests

1. For Board Information: Reporting the death of Anita Perez, Teacher Assistant (Special) at Bailey Middle School on December 8, 2012.

3. Risk Management

- a. [Workers Compensation Settlement](#)

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Breakfast and Lunch Entrees, RFP #131503](#)
2. [Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #091702](#)
3. [Bid Renewal: Employee Benefits Consulting Services, RFP #121201](#)
4. [Agreement With Soliant Health, Inc. for Occupational Therapy Services](#)
5. ~~Vehicles for Food Services Department~~
6. [Apple Computers for Hellen Caro Elementary School](#)
7. [Apple Computers for Bailey Middle School](#)
8. [Architectural/Engineering Services for Northview High School](#)
9. [Change Notice #2 to Purchase Order #5421300060 – Pensacola High School](#)

ITEMS PREPARED BY FACILITIES PLANNING:

10. [Bid Award: Hellen Caro Phase 3 Chiller & Boiler Replacement](#)
11. [Annual Agreement Renewal: Architectural/Engineering Services on an “As-Needed” Basis](#)
12. [Renewal of Annual Purchase Agreement for Aluminum Covered Walks & Bus Ramps Installation and Repairs at Various School District Facilities](#)

DELETED

E. OPERATIONS

1. Facilities Planning
 - A. Final Payments
 1. [Holm Elementary School Technology Infrastructure Upgrade](#)
 2. [Navy Point Elementary School Covered Play Area and Multi-Purpose Room](#)
 3. [Escambia High School Fire Damage Repair](#)
 - B. Miscellaneous
 1. [Supplementary General and Special Conditions of Contract for Construction](#)
2. School Food Services
-No items submitted
3. Maintenance
-No items submitted
4. Transportation
 - A. Miscellaneous
 1. [SES Transportation Services Addendum](#)
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Protection Services
-No items submitted
8. Energy Management
-No items submitted

CORRECTED

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. [Student Recommendations](#)
 1. Recommend that the order of the formal hearing officer be adopted as the order of the Board for student discipline number 13-19-521.
 2. Recommend that, consistent with the decision of the due process committee, student discipline number 13-57-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 3. Recommend that the order of the formal hearing officer be adopted as the order of the Board for student discipline number 13-60-521.
 4. Recommend that, consistent with the decision of the due process committee, student discipline number 13-64-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 5. Recommend that, consistent with the decision of the due process committee, student discipline number 13-65-862 be expelled from all public schools of Escambia County for the remainder of the

2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student discipline number 13-66-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 13-67-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 13-69-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 13-70-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student discipline number 13-72-221 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student discipline number 13-81-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student discipline number 13-85-281 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student discipline number 13-86-281 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. [Administrative Appointments](#)

3. [Recommend that employee #0000008557 be suspended without pay for three \(3\) working days beginning Wednesday, January 23, 2013, based on misconduct as more specifically identified in the notice letter to the employee.](#)

FORMAL
HEARING
REQUESTED

ADD

4. Recommend that employee #0000013140 be suspended without pay pending completion of a Return to Work Agreement signed on Thursday, January 17, 2013. The Return to Work Agreement was entered into based on misconduct as more specifically identified in the notice letter to the employee.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT